

ROTATION SCHEDULE SUPERVISORY BOARD HEINEKEN N.V.

to be adjusted and approved yearly in a SB meeting; approved SB meeting November 2008

name	date of birth	reg.SB*	CG**	year	year	4-year term ends
		70 yrs	3x4yrs	appointment	(re) appointment	
M. Das (del.)	19-06-1948	2019	(**1)	1994	1997-2001-05	2009**(1)
M.R. de Carvalho	21-07-1944	2015	(**1)	1996	2000-03-07	2011**(1)
J.M. Hessels	21-12-1942	2013	2013	2001	2001-05	2009
J.M. de Jong (V-Ch)	21-06-1945	-	2014	2002	2002-06	2010
C.J.A. van Lede (Ch)	21-11-1942	2013	2014	2002	2002-06	2010
A.M. Fentener van Vlissingen	14-04-1961	-	2018	2006	2006	2010
I. MacLaurin	30-03-1937	2007	2018*	2006	2006	2010*
M. Minnick	27-11-1959	-	2020	2008	2008	2012

APRIL 2009

4-year term ends (and reappointed in AGM 2009):

- Mr. M. Das (+delegated member)
- Mr. J.M. Hessels

APRIL 2010

4-year term ends:

- Mr. C.J.A. van Lede
- Mr. J.M. de Jong
- Mrs. A.M. Fentener van Vlissingen
- Lord MacLaurin of Knebworth*

APRIL 2011

4-year term ends:

Mr. M.R. de Carvalho

APRIL 2012

4-year term ends:

Mrs. M. Minnick

* Regulations Supervisory Board state a.o. the following:

Persons having reached the age of 70 are not eligible for appointment. A Supervisory Board member steps down in the first AGM after having reached the age of 70. The Supervisory Board can decide whether and to what extent the provision will apply.

** Dutch Corporate Governance Code III.3.5: (as per January 2005)

A person may be appointed to the Supervisory Board for a **maximum** of 3x4-year terms.

(1) Given the structure of the Heineken group, the maximum appointment period will not apply to members who are related by blood or marriage to the Heineken family or who are members of the Board of Directors of Heineken Holding N.V.

Amsterdam, 2008